The Training Incumbent (TI)

The TI is key to curate training. Normally they should be someone who,

* Is settled in the parish and usually makes a commitment to stay for at least two years following the ordination to the diaconate,
* Is personally engaged with Continuing Ministerial Development,
* Is committed to on-going training for training incumbents,
* Will prioritize IME2 training above parish activities.
* Is mature and self-aware, knows their strengths and weaknesses in ministry, and is able to make an appropriate relationship with a colleague in training,
* Has a genuine desire to be a training incumbent – and is not just looking for an assistant,
* Will establish a good pattern of prayer and supervision with a colleague in training,
* Is prepared to take a curate’s experience into consideration,
* Is able to help the curate with the process of integrating theological studies with ministerial experience,
* Understands the distinction between staff meetings and supervision,
* Is confident in faith and theology and able to work creatively and reflectively with someone holding a different theological or spiritual disposition,
* Is capable of allowing a curate to develop in ways differing to theirs with regard to the deployment of gifts in ministry,
* Will make ongoing study a high priority for the curate particularly the diocesan programme,
* Recognises that the parish might not be able to provide all the training needs of the curate and that an extended placement in another parish or setting might be appropriate,
* Is willing to participate in the reporting and assessing processes now required during curacy.