



Training & Support Service Level Agreement & Training Events Schedule

September 2021 - July 2022

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Training & Support Service Level Agreement

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Foreword from the Diocesan Director of Education (DDE)

On behalf of the Worcester Diocesan Board of Education (DBE), we are delighted to offer you and your school team the opportunities that are contained within this Training and Support Service Level Agreement (TSSLA). After another extraordinary year that has been filled with unforeseen and previously unknown demands, we trust that our new programme will help you to meet some of the challenges that continue to face you. Our Christian vision for education remains as relevant as ever and we are delighted to work as your partners in enabling the flourishing of those in your school community.

This document sets out the core services that are available to all church schools as well as details of the enhanced support that we are able to offer those schools that take advantage of the TSSLA. This year, we are delighted, once again, to be able to expand our training programme. We are offering more courses than ever before that have been specifically planned for governors, as well as new courses on RE, Collective Worship, prayer, and spirituality. As we anticipate the reintroduction of SIAMS inspection, our full suite of SIAMS-related training courses will also be on offer again, as will our Understanding Christianity training.

You may notice that some of the audits and courses that have previously been offered as part of the 15 bespoke hours appear to be missing. These are still available to purchase separately within our new *Enhanced Governance Support* and *School Data Analysis & Statutory Compliance Workshops* offers. These offers have been moved so as to enable the Education Team to expand the TSSLA offer as set out above. We encourage you to book your 15 hours of support in good time and to consider grouping with other nearby schools that may have similar training priorities to your own. This will enable you to share the use of hours, thereby making them go even further.

Despite being hopeful that we will be able to hold face-to-face training events again from September 2021, we are committed to improving our delivery in the light of changes that we have made over the last year. Consequently, from September 2021, our training offer will include an appropriate mixture of online and face-to-face training courses. Details are included as part of the training information.

Our training and support services are open to all who work as part of your school community – Early Career Teachers (ECTs), class teachers, aspiring leaders, senior leaders, headteachers, clergy, and governors. All are welcome!

We look forward to working with you in the coming months and as we head into a new academic year.

Tim Reid
Diocesan Director of Education (DDE)



Meet the Diocesan Education Team



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Entitlement of all Schools and Academies

Core Services are available to all church schools and academies at no cost and irrespective of membership of the Training & Support Service Level Agreement (SLA).

Core services are designed to support all of our schools' and academies' deeply Christian character. The entitlement of all schools and academies includes:

- basic telephone or email advice and support as required, from 9am-4pm, Monday to Friday (please see page 2 for contact details)
- regular information and resources from the Diocesan Education Team via electronic mailings and the diocesan website
- places at governor-specific training events listed in the diocesan Training & Support SLA training schedule
- administration and support with foundation governor appointments
- regular regional governor and headteacher information and networking opportunities
- a diocesan keeping in touch (KiT) meeting - an annual meeting with a member of the Diocesan Education Team to discuss the school's effectiveness as a distinctive Church of England school
- administration of SIAMS inspection and telephone or email advice pre and post inspection
- attendance and support through headteacher appointment processes (interview day, preparation meeting and materials)
- attendance at a training course for newly appointed headteachers
- advice, training and resources from Worcester's Diocesan Youth Officer
- attendance at Ofsted feedback by a member of the Diocesan Education Team
- school organisation advice and support (academies, collaborations, etc.)
- pastoral support
- chaplaincy advice and development with local clergy links from Worcester's Diocesan Youth Officer
- advice on issues related to church school property, site ownership and trust deed
- advice about school building issues.

Service Charter

Those schools and academies subscribing to the Training and Support Service Level Agreement are entitled to expect members of the Diocesan Education Team to:

- have a pastoral concern for the staff, governors and pupils of the school or academy
- provide professional and expert information, advice and assistance
- deliver the services listed, upon request, to a high standard
- respond promptly and courteously to requests for assistance
- act with discretion and confidentiality
- be responsive to individual schools and academies and their distinctive ethos
- act with integrity and in accordance with Christian beliefs and values
- promote at all times the Church of England foundation and Christian ethos of the school or academy
- deal promptly and courteously with any complaints regarding the level of service provided
- represent the interests of Church of England schools and academies with partner Local Authorities (LAs), the Department for Education (DfE), Standard Advisory Councils for RE (SACREs) and other appropriate bodies.

In return, schools and academies subscribing to the agreement are expected to:

- keep the Diocesan Education Team informed of any changes in relation to the service required
- keep the Diocesan Education Team informed of any developments at the school or academy
- be available, given adequate notice, for meetings and / or visits
- give adequate and appropriate notice when requesting visits, meetings, training, etc.
- pay invoices promptly.

Complaints

Any complaints should, in the first instance, be directed to the [DDE](#). The DDE will arrange for another officer to investigate and respond. If the matter is not resolved at this stage, the issue will be referred to an appropriate member of the DBE.



Charges

In addition to the Core Services detailed on page 3, schools are invited to buy additional services through this SLA. SLA schools and academies are entitled to access:

- all training courses set out in the Training Events Booking Form for an **unlimited number of members of staff and / or the Governing Body**
- the opportunity for **up to two school leaders** to attend our **Headteachers' & Senior Leaders' Conference**, Covid-19 restrictions permitting
- **15 hours of bespoke in-school support**, detailed on pages 6 - 7.

Full SLA charges for schools and academies:

- for schools with up to 249 pupils: **£6.00 per pupil**
- for schools with 250-349 pupils: **charged as above up to 249 pupils, plus £5.00 for each additional pupil**
- for schools with 350 pupils or more: **charged as above up to 349 pupils, plus £4.00 per additional pupil.**

All charges remain unchanged from the previous Training & Support SLA for 2020/2021.

Please note, all pupil numbers are based on those returned in the October 2020 School Census.

Charges for non-SLA member schools and academies:

Diocesan training events	Full day training course	£250 per delegate
	Half day / evening course	£150 per delegate
Bespoke in-school support	INSET full day	£450
	INSET half day	£300
	Twilight session (2.5 hours)	£200 per session
	Staff meeting (1.5 hours)	£150 per session
Headteachers' and Senior Leaders' Conference		£250 per delegate
Advisory support		£100 per hour

VAT will be charged at the standard rate, but will be recoverable by the school.



15 hours of bespoke in-school support

SLA schools and academies are entitled to access 15 hours of bespoke in-school support.

Bespoke, in-school support through the Training & Support SLA uses hours as follows:	INSET full day	6 hours
	INSET half day	3 hours
	Twilight session	2.5 hours
	Staff meeting	1.5 hours

Bespoke training and support can include, but is not limited to, the following topics:

- Developing a Christian Vision for staff and governors
- Spirituality training for staff and governors
- Spirituality and prayer workshop for children
- Collective Worship training for staff and pupil-led worship teams
- Understanding Christianity training for staff
- RE teaching and learning and / or assessment and monitoring
- SIAMS Evaluation Schedule overview for all staff and governors
- SIAMS evaluation and monitoring for governors
- Advice on SIAMS self-evaluation
- Preparing governors for school inspection
- Wellbeing
- Vision and Values: a leadership coaching conversation

The following 6 hour audits and review are also available (see overleaf for details of content):

- Collective Worship & Spirituality Review
- RE Subject Audit

Schools are welcome to request joint in-school support sessions with other schools that are located near to them. Please note, in these situations Training & Support SLA hours will be shared between the schools for which the support has been arranged.

Additional hours may be purchased at any time by SLA member schools at **£55.00 per hour**.



15 hours of bespoke in-school support

Please see below a more detailed overview of the audits and reviews listed on p. 6 which are available to book with your 15 hours of bespoke support.

- **Collective Worship & Spirituality review**

The aim of this review is to support the school in making a judgement about the effectiveness of Collective Worship and provision for spiritual development. Areas that will be considered include:

- creativity in the content and leading of worship
- opportunities for prayer
- children as leaders of worship
- support for worship from the local church
- a contextualised and coherent understanding of spiritual development across the school.

By the end of the day a number of practical 'next steps' will have been established to enable the school to move forward.

- **RE subject audit**

During this audit a meeting will be held with the RE Lead to discuss:

- the profile of RE in both school and the community
- implementation of the Agreed Syllabus
- monitoring of teaching, learning and progress.

A meeting with the Link Governor will also take place exploring:

- their ambitions for the children and RE
- RE priorities and action plans
- how the governors monitor the effectiveness of RE.

Meeting with representative of the Pupil Voice team is also helpful to consider questions like:

- Why is RE important? Why do you think that you have to learn about different faiths?
- What does it mean to be a Christian? Muslim?

Where the school have a CREW or Collective Worship committee, a meeting with these children is useful to consider their role and its impact. The day will also include a learning walk and book scrutiny.

Service Level Agreement Form

Please use the tables below to indicate how you may wish to use your 15 hours of bespoke in-school support.

To request in-school support, please set out your requirements in writing and email them to the Diocesan Education Team via education@cofe-worcester.org.uk.

Please note, in-school support will be confirmed on receipt of your SLA payment.

Name of School or Academy	
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School-based training Please include your requested training topic in the table below and tick the number of hours required.	INSET Full Day (6 hours)	INSET Half Day (3 hours)	Twilight session (2.5 hours)	Staff meeting (1.5 hours)	Hours

Audits and reviews Please tick	Hours
Collective Worship and Spirituality review (6 hours)	
RE subject audit (6 hours)	

Total requested hours	
------------------------------	--

Headteacher _____ **Chair of Governors** _____

Signed _____ **Signed** _____

Date _____ **Date** _____



Schedule of Training Events

Our courses for 2021 - 2022 are set out in chronological order under the following headings:

Church School Leadership

pp. 10 - 16

Details of Headteachers' Briefings can be found on p. 10.

Governance

pp. 17 - 19

Details of Governors' & Clerks' Briefings can be found on p. 17.

Religious Education & Collective Worship

pp. 20 - 25

SIAMS

pp. 26 - 30

Wellbeing

pp. 31 - 33

Please note, courses stamped with a blue badge are also

SUITABLE FOR GOVERNORS

This academic year, some courses are taking place

ONLINE



Church School Leadership

Headteachers' Briefings

Attendance each term is strongly encouraged as the team will share essential updates and other significant information; please note, delegates need only attend one briefing per term.

Topics covered at the termly school leaders' briefing will include:

- SIAMS
- Ofsted
- Governance
- Multi-Academy Trusts
- Data, attainment and progress
- Policy and practice.

Autumn term 2021

Venue	Dates	Time
ONLINE	Monday 4th October 2021	1.30pm - 2.30pm
	Tuesday 5th October 2021	10.00am - 11.00am
	Thursday 7th October 2021	4.00pm - 5.00pm

Spring term 2022

Venue	Dates	Time
ONLINE	Monday 10th January 2022	1.30pm - 2.30pm
	Tuesday 11th January 2022	10.00am - 11.00am
	Thursday 13th January 2022	4.00pm - 5.00pm

Summer term 2022

Venue	Dates	Time
ONLINE	Tuesday 3rd May 2022	1.30pm - 2.30pm
	Wednesday 4th May 2022	10.00am - 11.00am
	Thursday 5th May 2022	4.00pm - 5.00pm



Church School Leadership

Newly Appointed Headteachers: Welcome and Introduction

Tuesday 28th September 2021

9.00am - 2.00pm

This session welcomes new headteachers into our family of church schools and provides opportunities for personal and professional networking, whilst covering the following topics:

- leadership: forming and sharing the school vision
- vision into values: making the church school distinctive
- responsibility for church school premises and buildings
- diocesan education services and team
- living the school's vision and values: reflections from a headteacher and their deputy
- new headteacher mentoring.

To include a Commissioning Service welcoming headteachers to our church school family.

Nurturing relationships between churches and schools: Part I

Thursday 14th October 2021

10.00am - 12.30pm

This course is designed for clergy. Having a school located within a parish can be a source of great blessing. In this course we will look at how clergy can best support schools and how they can work together to participate in the 'missio dei' (mission of God).

In this session we will cover:

- working with a school(s) in your parish
- understanding the school's vision
- supporting with Collective Worship
- practical ways in which the church may get involved with the life of the school
- practical ways in which the school may be able to get involved in the life of the church.



Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 1

Tuesday 9th November 2021

10.00am - 12.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

During the course we will explore:

- what it means to be the Deputy Head in a church school
- taking ownership and developing your role as an effective leader
- living your school's Christian vision through your role
- the development of effective leadership styles
- creating a diocese-wide Deputy Head network, where support and guidance can be easily sought
- aspiring to church school headship.

Early Career Teacher (ECT) Welcome

Friday 12th November 2021

9.00am - 12.30pm

This course is available for all ECTs who are due to start in post from September 2020.

The day will comprise of:

- a welcome to the Diocese of Worcester
- an introduction to the work of the Diocesan Education Team
- an outline of key features within school life which contribute to Christian distinctiveness, vision and values
- a brief overview of the SIAMS schedule
- advice for staying on top of teaching and learning
- an opportunity to ask questions about your new post in a church school and the chance to meet and network with other ECTs.



Church School Leadership

Nurturing relationships between churches and schools: Part 2

Thursday 18th November 2021

10.00am - 12.30pm

This course is designed for clergy, headteachers and foundation governors.

Having a school located within a parish can be a source of great blessing. In this course we will look at how clergy can best support schools and how they can work together to participate in the 'missio dei' (mission of God).

In this session we invite headteachers and foundation governors to come along with their clergy so they can understand how they can work together to support their school.

SUITABLE FOR GOVERNORS

Courageous Advocacy

Thursday 27th January 2022

10.00am - 12.30pm

Helping children to become courageous advocates is an important aspect of enabling children to flourish in school. SIAMS ask us how well the school's Christian vision inspires the whole school community to engage in social action and to be courageous advocates for change in their local, national and global communities. But what exactly is courageous advocacy and how can we promote it in our schools.

This course will look at what courageous advocacy is and is not, as well as how we can go 'beyond the cake sale' in our schools. We will also explore how SIAMS will inspect for courageous advocacy and look at some supporting resources. This session aims to:

- develop an understanding of courageous advocacy in school
- understand how children can become courageous advocates
- look at some key resources for courageous advocacy including Christian Aid's *Global Neighbours* scheme and the Archbishop of York's Youth Trust's (ABYYT) *Youth Leadership* scheme.

SUITABLE FOR GOVERNORS



Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 2

Tuesday 1st February 2022

10.00am - 3.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

Delegates will explore leading a whole school improvement priority during which we will:

- identify a priority based on analysing assessment data
- use data analysis to create lines of enquiry
- plan and cost a school improvement priority as part of a school development plan
- identify actions to be undertaken
- investigate how these activities can be monitored
- measure the impact of actions taken.

Marketing & Branding Workshop

Tuesday 8th February 2022

10.00am - 12.30pm

As your school will be one of the most recognisable brands in your community, it is becoming increasingly important to ensure that your school's logo, online presence and printed materials create the right first impression, reflecting your school's professionalism, high expectations and its deeply Christian character.

This course will introduce elements of marketing and branding, including:

- logo style and design
- school websites and social media
- external correspondence and email signature
- prospectus and general marketing.

ONLINE

SUITABLE FOR GOVERNORS



Church School Leadership

Effective Leadership in a Church School for Deputy Heads: Day 3

Thursday 28th April 2022

10.00am - 12.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

Delegates will explore leading development through effective monitoring. Tasks will include:

- monitoring and evaluation timetables
- lesson visits in core and foundation subjects
- work scrutiny in core and foundation subjects
- pupil voice - gathering the views of pupils
- looking at the implementation and impact of the wider curriculum
- providing useful feedback.

Effective Leadership in a Church School for Deputy Heads: Day 4

Tuesday 14th June 2022

10.00am - 3.30pm

This 4-day course, for Heads of School, Deputy Heads and Assistant Heads, will enable delegates to reflect on their varied and challenging roles and responsibilities.

Theory of monitoring into practice, to include:

- lesson visits in a local Church of England school
- work scrutiny in a local Church of England school
- developing feedback based on improvement priorities.

The school-based venue for Day 4 will be confirmed in the joining instructions for this session.

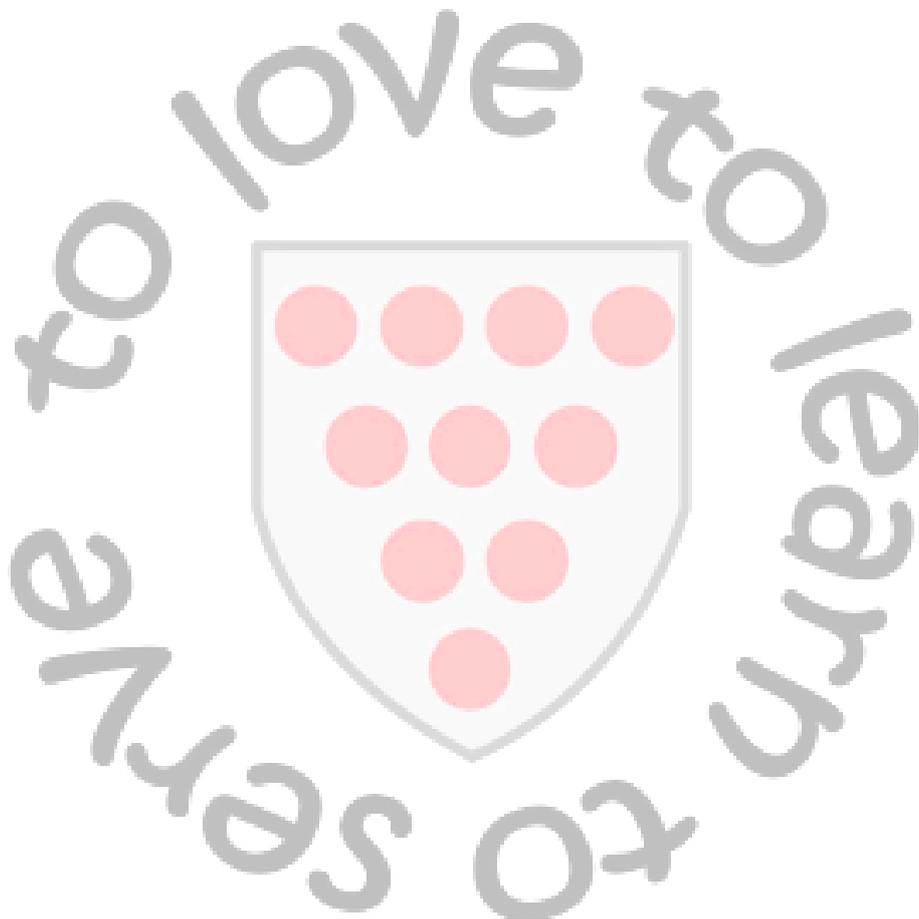


Church School Leadership

Headteachers' & Senior Leaders' Conference: *Educating for Hope*

**FURTHER DETAILS
COMING SOON!**

Please note, this conference will go ahead subject to Covid-19 restrictions.



Governance

Governors' & Clerks' Briefings

Attendance each term is strongly encouraged as the team will share essential updates and other significant information; please note, delegates need only attend one briefing per term.

Topics covered at the termly governors' briefing will include:

- SIAMS
- Ofsted
- Governance
- Monitoring
- Multi-Academy Trusts
- Headteacher recruitment
- Data, attainment and progress
- Staff and governor wellbeing

Autumn term 2021

Venue	Dates	Time
ONLINE	Monday 18th October 2021	6.00pm - 7.00pm
	Thursday 21st October 2021	

Spring term 2022

Venue	Dates	Time
ONLINE	Monday 24th January 2022	6.00pm - 7.00pm
	Thursday 27th January 2022	

Summer term 2022

Venue	Dates	Time
ONLINE	Monday 16th May 2022	6.00pm - 7.00pm
	Thursday 19th May 2022	



Governance

Clerks' Annual Planning: Being prepared for the year ahead

In this session we will review what processes need to be in place in order for Clerks to support effective governance in the year ahead.

To assist Clerks in preparing for the year ahead, this briefing will cover:

- statutory paperwork
- the appointment of governors
- the appointment of the Chair and Vice-Chair
- the governors' calendar
- monitoring schedules
- terms of reference.

Please note, the same content will be covered in each session.

Venue	Dates	Time
ONLINE	Tuesday 14th September 2021	6.00pm - 7.00pm
	Thursday 16th September 2021	6.00pm - 7.00pm

Overview of Governance in a Church School

Suitable for governors who are either new to a church school, or who wish to refresh their knowledge and understanding, this training session will address the following key areas:

- church schools
- Church of England developments in education
- the role of a school governor
- the responsibilities of a Foundation governor
- SIAMS church school inspection: increase your understanding and discover how to strengthen your role in this process
- Diocesan Education Team contacts.

Please note, the same content will be covered in each session.

Venue	Dates	Time
ONLINE	Tuesday 28th September 2021	6.00pm - 8.00pm
	Thursday 20th January 2022	6.00pm - 8.00pm
	Thursday 12th May 2022	6.00pm - 8.00pm



Governance

Enabling governors, foundation governors and ex-officios to monitor the impact of the school's Christian Vision

This session will give governors, foundation governors and ex-officios an understanding of their responsibilities with regards to monitoring the impact of the effectiveness of the Christian vision within a church school. Delegates will be given the practical resources to enable them to monitor the impact of the school's Christian Vision.

Please note, the same content will be covered in each session.

Venue	Dates	Time
ONLINE	Tuesday 9th November 2021	6.00pm - 8.00pm
	Tuesday 8th March 2022	6.00pm - 8.00pm
	Tuesday 14th June 2022	6.00pm - 8.00pm

Please see the following pages for other courses

SUITABLE FOR GOVERNORS

Church School Leadership

p. 13 and p. 14

SIAMS

pp. 26 - 30

Spirituality & Wellbeing

pp. 31 - 32

Please refer to the *Enhanced Governance Support* flyer for further services suitable for governors.



Religious Education & Collective Worship

Understanding Christianity Refresher

Thursday 30th September 2021

10.00am - 3.30pm

Understanding Christianity (UC) sets the bar for the quality for teaching and learning of Christianity in our schools and academies. It reinforces the messages given nationally relating to 'digging deeper' and 'lingering longer' when engaging children and young people with the big ideas and concepts of religion and belief. During this course, support will be given in relation to where these materials fit with both the Worcestershire and Dudley agreed syllabi, in addition to lesson planning and whole school implementation of the resources.

This course is aimed at RE Subject Leaders who are already using the UC materials within school, who would like a refresher on the key messages of Understanding Christianity and a chance to discuss best practice with other leaders using the resource.

RE Subject Leadership and Assessment

Tuesday 19th October 2021

10.00am - 3.30pm

This course will provide the guidance, support, ideas, knowledge and confidence required to be an effective and inspirational leader of RE.

The day will cover:

- roles and responsibilities of leading RE in a First, Middle or Primary church school
- how to promote and maintain a high profile of the subject within the school and the community
- understanding the Worcestershire Agreed Syllabus and the Dudley Agreed Syllabus
- using the Understanding Christianity scheme of work to support each syllabus
- long-term planning
- progression of skills in RE
- assessing RE across the syllabus
- action planning and monitoring teaching, learning, attainment and progress in RE.



Religious Education & Collective Worship

Effective Teaching & Learning of RE: Part 1

Tuesday 16th November 2021

1.30pm - 4.00pm

This course is aimed at RE Subject Leads as well as those who teach RE. The expectations of teaching and learning in RE, as well as the Understanding Christianity framework have greatly increased, with a strong focus on religious literacy and a higher emphasis on theological understanding.

Over the two parts of this course, we will look at what it means to be a 'religiously literate teacher' and how we can support children to become religiously literate as well. We will also look at what it means to be theologically rigorous in our teaching and how we can promote thinking skills.

Part 1 will cover:

- the religiously literate teacher
- the religiously literate pupil
- religious literacy in the classroom, including activities that can promote religious literacy across a range of religions.

This course runs in conjunction with *Effective Teaching & Learning of RE: Part 2*.

Effective Teaching & Learning of RE: Part 2

Tuesday 23rd November 2021

1.30pm - 4.00pm

This course is aimed at RE Subject Leads as well as those who teach RE. The expectations of teaching and learning in RE, as well as the Understanding Christianity framework have greatly increased, with a strong focus on religious literacy and a higher emphasis on theological understanding.

Over the two parts of this course, we will look at what it means to be a 'religiously literate teacher' and how we can support children to become religiously literate as well. We will also look at what it means to be theologically rigorous in our teaching and how we can promote thinking skills.

Part 2 will cover:

- what it means to be theologically rigorous
- understanding and gaining confidence in key theological terms relevant to Christianity and other religions
- ways to introduce theological concepts in age appropriate ways.

This course runs in conjunction with *Effective Teaching & Learning of RE: Part 1*.



Religious Education & Collective Worship

Understanding Christianity Day 1

Thursday 25th November 2021

10.00am - 3.30pm

This course is aimed at church school and community school colleagues who have not previously attended UC training, in addition to RE Leads who are new to church schools who have previously had representation on this course.

Understanding Christianity sets the bar for the quality for teaching and learning of Christianity in our schools and academies. It reinforces the messages given nationally relating to 'digging deeper' and 'lingering longer' when engaging children and young people with the big ideas and concepts of religion and belief. During the course, support will be given in relation to where these materials fit with both the Dudley and Worcestershire agreed syllabi, in addition to lesson planning and whole school implementation of the resources.

Day 1 will cover:

- 'What is Understanding Christianity?'
- the Big Story of Christianity and how everything fits together
- the key concepts of Understanding Christianity.

This course runs in conjunction with *Understanding Christianity Day 2*. Understanding Christianity resources will be given to schools who complete both days of the course.

Understanding Christianity Day 2

Thursday 2nd December 2021

10.00am - 3.30pm

This course is aimed at church school and community school colleagues who have not previously attended UC training, in addition to RE Leads who are new to church schools who have previously had representation on this course.

Understanding Christianity sets the bar for the quality for teaching and learning of Christianity in our schools and academies. It reinforces the messages given nationally relating to 'digging deeper' and 'lingering longer' when engaging children and young people with the big ideas and concepts of religion and belief. During the course, support will be given in relation to where these materials fit with both the Dudley and Worcestershire agreed syllabi, in addition to lesson planning and whole school implementation of the resources.

Day 2 will cover:

- the purpose and impact of Understanding Christianity
- planning and assessment within the syllabus
- incorporating UC into the Dudley / Worcestershire agreed syllabi
- curriculum design.

This course runs in conjunction with *Understanding Christianity Day 1*. Understanding Christianity resources will be given to schools who complete both days of the course.



Religious Education & Collective Worship

Beyond Collective Worship

Tuesday 18th January 2022

10.00am - 12.30pm

This course is aimed at headteachers, clergy and Collective Worship Leads within a school.

Collective Worship should be the beating heart of the school. In this course we will look at ways in which we can see Collective Worship afresh and look at opportunities for ensuring that worship is transported from a 20-minute session to a living expression of the school's distinctively Christian vision, both inside and outside of the school. We will look at ways in which we can take worship beyond the gathered meeting and embed it into all that we do in school life.

We aim to:

- consider the question: 'What is Worship?'
- examine the legal framework of worship
- investigate practical ways to create different experiences of worship
- explore ways in which Collective Worship is a whole way of life
- explore the possibility of Eucharist within schools.

World views of RE

Thursday 3rd March 2022

10.00am - 3.30pm

This course is designed to help teachers of RE plan and provide excellent learning in the classroom that encourages pupils to learn about different religions and beliefs. We will consider how we challenge racism and prejudice in order to promote the wellbeing of all in our richly plural communities.

In this course we will:

- consider what is meant by 'world views of RE'
- reflect on different world viewpoints pertaining to RE
- discuss how world views fit within the wider RE curriculum
- explore good teaching and learning of world views and consider how our own views may impact on the way that we teach RE in the classroom.



Religious Education & Collective Worship

Children Leading Worship

Thursday 24th March 2022

10.00am - 12.30pm

How effectively does your school 'enable pupils to engage in the planning, leading and evaluation of collective worship in ways that lead to improving practice'? 2018 SIAMS Evaluation Schedule.

Many schools have CREW or Worship Teams that already play an active part in their worshipping lives. This training is designed to support teachers as they move their teams on further in their development by increasing children's skills as effective planners, leaders and evaluators of collective worship. The course will be very practical and, as well as including lots of useful ideas and new resources, will include examples of good practice from around the Diocese.

This course is also suitable for clergy.

Creative RE for EYFS & KSI

Thursday 26th May 2022

10.00am - 3.30pm

This creative session will begin to develop RE teaching and delegates' subject knowledge about a diverse range of faiths and world views, through reference to the arts and literature.

This session for EYFS and KSI will begin to:

- offer ideas for active and engaging RE lessons which will help pupils to develop higher order thinking skills
- develop a range of creative and challenging activities which will enhance pupils' religious and theological literacy
- explore opportunities to reflect on key questions and core concepts from a range of resources
- ensure that schools follow a coherent and systematic study of Christianity across each phase
- develop creative classroom-ready ideas to enhance teaching religion and world views including Understanding Christianity core concepts.

This course runs in conjunction with *Creative RE for KS2 & KS3*.



Religious Education & Collective Worship

Creative RE for KS2 & KS3

Thursday 9th June 2022

10.00am - 3.30pm

This creative session will begin to develop RE teaching and delegates' subject knowledge about a diverse range of faiths and world views, through reference to the arts and literature.

This session for KS2 and KS3 will begin to:

- offer ideas for active and engaging RE lessons which will help pupils to develop higher order thinking skills
- develop a range of creative and challenging activities which will enhance pupils' religious and theological literacy
- explore opportunities to reflect on key questions and core concepts from a range of resources
- ensure that schools follow a coherent and systematic study of Christianity across each phase
- develop creative classroom-ready ideas to enhance teaching religion and world views including Understanding Christianity core concepts.

This course runs in conjunction with *Creative RE for EYFS & KS1*.

Imaginative & Multi-sensory Prayer

An introduction to practical, interactive ways to weave prayer into everyday school life

'There are varied and interactive prayer and reflection activities on offer to all pupils which they find helpful and supportive.' SIAMS Evaluation Schedule 2018.

These courses will provide delegates with inspirational, easy to use ideas for bringing prayer alive for children and young people in school. These courses will include some suggestions for prayer corners, whole school prayer days and creative prayer in collective worship.

Delegates will also explore signed prayers, prayers for significant occasions in school life, prayer trails, prayer labyrinths, prayer flags, a prayer journey for Holy Week, and much, much more!

Key Stage	Dates	Time
EYFS, KS1 & KS2	Thursday 23rd June 2022	10.00am - 3.30pm
KS3 & KS4	Thursday 30th June 2022	10.00am - 12.30pm



SIAMS

Overview of SIAMS

Thursday 16th September 2021

6.00pm - 8.00pm

This course is particularly suitable for governors.

The session provides delegates with an overview of the 2018 SIAMS Schedule for inspection. It describes the importance for each school in determining a distinctive Christian vision and gives a summary of the 7 strands which make up the schedule.

ONLINE

SUITABLE FOR GOVERNORS

SIAMS Strands 1 - 5

Strand 1: Vision and Leadership

Strand 2: Wisdom, Knowledge and Skills

Strand 3: Character education: Hope, Aspiration and Courageous Advocacy

Strand 4: Community and living well together

Strand 5: Dignity and respect

Thursday 23rd September 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strand 6: The Impact of Collective Worship* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

This course focuses on Strand 1: Vision and Leadership, helping schools to interpret the requirement of adopting a vision 'grounded in a clear theology and rooted in a Christian narrative', using practical examples.

Strands 2-5 will also be explored in detail, in addition to systems for self-evaluation.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Strand 6: The Impact of Collective Worship

Thursday 7th October 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

High quality collective worship has always been at the heart of a good church school and this expectation is built into the SIAMS schedule. This course will identify the main features of effective practice in collective worship and highlight current resources available to help schools enrich the quality of their worship.

SUITABLE FOR GOVERNORS

SIAMS Strand 7: The Effectiveness of Religious Education

Thursday 4th November 2021

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 6: The Impact of Collective Worship*.

The 2018 SIAMS Schedule effectively 'raised the bar' in expectations of RE, particularly for Voluntary Controlled schools. This course will look in detail at the SIAMS evaluation schedule and interpret the requirements for RE leaders, headteachers and governors.

SUITABLE FOR GOVERNORS



SIAMS

Overview of SIAMS

Tuesday 11th January 2022

6.00pm - 8.00pm

This course is particularly suitable for governors.

The session provides delegates with an overview of the 2018 SIAMS Schedule for inspection. It describes the importance for each school in determining a distinctive Christian vision and gives a summary of the 7 strands which make up the schedule.

ONLINE

SUITABLE FOR GOVERNORS

SIAMS Strands 1-5

Strand 1: Vision and Leadership

Strand 2: Wisdom, Knowledge and Skills

Strand 3: Character education: Hope, Aspiration and Courageous Advocacy

Strand 4: Community and living well together

Strand 5: Dignity and respect

Thursday 3rd February 2022

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strand 6: The Impact of Collective Worship* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

This course focuses on Strand 1: Vision and Leadership, helping schools to interpret the requirement of adopting a vision 'grounded in a clear theology and rooted in a Christian narrative', using practical examples.

Strands 2-5 will also be explored in detail, in addition to systems for self-evaluation.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Strand 6: The Impact of Collective Worship

Thursday 17th February 2022

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 7: The Effectiveness of Religious Education*.

High quality collective worship has always been at the heart of a good church school and this expectation is built into the SIAMS schedule. This course will identify the main features of effective practice in collective worship and highlight current resources available to help schools enrich the quality of their worship.

SUITABLE FOR GOVERNORS

SIAMS Strand 7: The Effectiveness of Religious Education

Thursday 17th March 2022

10.00am - 3.30pm

This course is run in conjunction with *SIAMS Strands 1-5* and *SIAMS Strand 6: The Impact of Collective Worship*.

The 2018 SIAMS Schedule effectively 'raised the bar' in expectations of RE, particularly for Voluntary Controlled schools. This course will look in detail at the SIAMS evaluation schedule and interpret the requirements for RE leaders, headteachers and governors.

SUITABLE FOR GOVERNORS



SIAMS

SIAMS Self-Evaluation

Part 1: Ongoing evaluation to improve church school effectiveness

Tuesday 29th March 2022

10.00am - 12.30pm

SIAMS inspection works on the expectation that schools will carry out ongoing self-evaluation of their effectiveness as a Church school and that this evaluation will feed into the School Development Plan. Whilst schools are free to use any system they wish for self-evaluation, this session offers school leaders a format closely linked to the SIAMS schedule. The session will include some input on principles of good self-evaluation, but most of the time will be used as a workshop for schools to work on their own self-evaluation with support from the SIAMS Manager.

It is particularly effective for schools to send two or more representatives to this course. This module runs in conjunction with *SIAMS Self-Evaluation Part 2: Getting ready for your SIAMS inspection*. **Please bring a charged laptop with any SIAMS self-evaluation you have already completed.**

SUITABLE FOR GOVERNORS

SIAMS Self-Evaluation

Part 2: Getting ready for your SIAMS inspection

Tuesday 24th May 2022

10.00am - 12.30pm

SIAMS inspectors request that schools send them a brief summary (two sides of A4) of their ongoing self-evaluation for the purposes of inspection. This session looks at possible formats for this summary document and suggests how schools can make the most of their summary to give inspectors pertinent knowledge of their school's strengths as a Church school.

It is particularly effective for schools to send two or more representatives to this course. This module runs in conjunction with *SIAMS Self-Evaluation Part 1: Ongoing evaluation to improve church school effectiveness*. **Please bring a charged laptop with your ongoing SIAMS self-evaluation and School Development Plan.**

SUITABLE FOR GOVERNORS



Wellbeing

Introduction to Wellbeing

Thursday 11th November 2021

10.00am - 12.30pm

This session will provide you with the tools to effectively use our *Wellbeing & Spirituality Compendium*, within which we have set out a series of simple, reflective activities to support children, young people and adults alike. This resource has been designed to support people of all faiths and none, in school, or at home.

SUITABLE FOR GOVERNORS

Never the Same Overview

Tuesday 30th November 2021

10.00am - 12.30pm

School leaders find themselves in a season of immense personal and professional challenge. Across the country, the experiences of bereavement, loss and grief are prevalent in light of the death of relatives, friends, staff, students, parts of our communities, and more recently, through the loss of opportunities and rites of passage.

This session enables delegates to explore the Church of England's [Never the Same resource](#) (2020), which has been developed to practically support and equip school leaders in approaching such challenging circumstances.

This session will be particularly useful for Pastoral and Inclusion Leads.

ONLINE

SUITABLE FOR GOVERNORS



Wellbeing

Introduction to Spirituality

Tuesday 15th February 2022

10.00am - 12.30pm

Developing children's spirituality is a key part to helping children to flourish in all that they do in school. The 2018 SIAMS Evaluation Framework requires spirituality to be developed separately from moral, social and cultural education.

This course will consider what spirituality is and help delegates to begin to create a shared common language for spirituality within their school that maintains the integrity of Christianity whilst being inclusive to all faiths and none.

Delegates will also come away with some practical resources about how to develop spirituality within school.

SUITABLE FOR GOVERNORS

Valuing All God's Children and Mental Health & Wellbeing

Thursday 10th March 2022

10.00am - 12.30pm

This session enables delegates to explore the guidance and tools given to church schools in two recent publications, [Valuing All God's Children](#) (2019) and [Mental Health and Wellbeing: A Whole School Approach](#) (2018).

Valuing All God's Children provides guidance to church schools on preventing and addressing homophobic, biphobic and transphobic bullying. Delegates will consider how schools may support young people who are exploring, or questioning their gender identity and sexuality. Delegates will also reflect on the inclusivity of their school's policies and practice through the lens of the Equality Act 2010 and the SIAMS Evaluation Schedule.

In the Mental Health and Wellbeing section, delegates will consider strategies that can be used to audit wellbeing across the school community.

ONLINE

SUITABLE FOR GOVERNORS



Wellbeing

School Leaders' Wellbeing Retreat

Venue: Apples of Silver, Hereford

Friday 8th July 2022

9.00am - 4.00pm

This day has been designed specifically for headteachers and senior leaders of church schools.

The setting of Apples of Silver is chosen to facilitate reflection, in order to allow headteachers and senior leaders valuable time away from school to revitalise their own leadership. One-to-one discussion time will be available, if required.

Please note, this session will go ahead Covid-19 restrictions permitting.



Training Events Booking Form

Autumn 2021 Part I

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.

Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 14th Sept 2021	Clerks' Annual Planning: Being prepared for the year ahead 6.00pm - 7.00pm ONLINE			Free
Thurs 16th Sept 2021	Clerks' Annual Planning: Being prepared for the year ahead 6.00pm - 7.00pm ONLINE			Free
Thurs 16th Sept 2021	Overview of SIAMS 6.00pm - 8.00pm ONLINE			£150
Thurs 23rd Sept 2021	SIAMS Strands 1-5 10.00am - 3.30pm			£250
Tue 28th Sept 2021	New Headteachers: Welcome & Introduction 9.00am - 2.00pm			Free
Tue 28th Sept 2021	Overview of Governance in a Church School 6.00pm - 8.00pm ONLINE			Free
Thurs 30th Sept 2021	Understanding Christianity Refresher 10.00am - 3.30pm			£250
Mon 4th Oct 2021	Headteachers' briefing 1.30pm - 2.30pm ONLINE			Free
Tue 5th Oct 2021	Headteachers' briefing 10.00am - 11.00am ONLINE			Free
Thurs 7th Oct 2021	SIAMS Strand 6: The Impact of Collective Worship 10.00am - 3.30pm			£250
Thurs 7th Oct 2021	Headteachers' briefing 4.00pm - 5.00pm ONLINE			Free



Training Events Booking Form

Autumn 2021 Part 2

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 14th Oct 2021	Part 1: Nurturing relationships between churches and schools 10.00am - 12.30pm			Free
Mon 18th Oct 2021	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Tue 19th Oct 2021	RE Subject Leadership & Assessment 10.00am - 3.30pm			£250
Thurs 21st Oct 2021	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Thurs 4th Nov 2021	SIAMS Strand 7: The Effectiveness of RE 10.00am - 3.30pm			£250
Tue 9th Nov 2021	Day 1: Effective Leadership in a Church School for Deputy Heads 10.00am - 12.30pm			£150
Tue 9th Nov 2021	Enabling governors, foundation governors and ex-officios to monitor the impact of the school's Christian Vision 6.00pm - 8.00pm ONLINE			Free
Thurs 11th Nov 2021	Introduction to Wellbeing 10.00am - 12.30pm			£150
Fri 12th Nov 2021	ECT Welcome 9.00am - 12.30pm			Free



Training Events Booking Form

Autumn 2021 Part 3

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 16th Nov 2021	Part 1: Effective Teaching & Learning of RE 1.30pm - 4.00pm			£150
Thurs 18th Nov 2021	Part 2: Nurturing relationships between churches and schools 10.00am - 12.30pm			Free
Tue 23rd Nov 2021	Part 2: Effective Teaching & Learning of RE 1.30pm - 4.00pm			£150
Thurs 25th Nov 2021	Day 1: Understanding Christianity course 10.00am - 3.30pm			£250
Tues 30th Nov 2021	Never the Same Overview 10.00am - 12.30pm			£150
	ONLINE			
Thurs 2nd Dec 2021	Day 2: Understanding Christianity course 10.00am - 3.30pm			£250

School name	
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The Diocese of Worcester takes your privacy seriously and will only use your email address in relation to your training course booking(s).

	Please tick as applicable
SLA Member School	
Non-SLA Member School	
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	
We would like to be invoiced.	

Signed	Date



Training Events Booking Form

Spring 2022 Part I

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Mon 10th Jan 2022	Headteachers' briefing 1.30pm - 2.30pm ONLINE			Free
Tue 11th Jan 2022	Headteachers' briefing 10.00am - 11.00am ONLINE			Free
Tue 11th Jan 2022	Overview of SIAMS 6.00pm - 8.00pm ONLINE			£150
Thurs 13th Jan 2022	Headteachers' briefing 4.00pm - 5.00pm ONLINE			Free
Tue 18th Jan 2022	Beyond Collective Worship 10.00am - 12.30pm			£150
Thurs 20th Jan 2022	Overview of Governance in a Church School 6.00pm - 8.00pm ONLINE			Free
Mon 24th Jan 2022	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Thurs 27th Jan 2022	Courageous Advocacy 10.00am - 12.30pm			£150
Thurs 27th Jan 2022	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Tue 1st Feb 2022	Day 2: Effective Leadership in a Church School for Deputy Heads 10.00am - 3.30pm			£250



Training Events Booking Form

Spring 2022 Part 2

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 3rd Feb 2022	SIAMS Strands 1-5 10.00am - 3.30pm			£250
Tue 8th Feb 2022	Marketing & Branding Workshop 10.00am - 12.30pm ONLINE			£150
Tue 15th Feb 2022	Introduction to Spirituality 10.00am - 12.30pm			£150
Thurs 17th Feb 2022	SIAMS Strand 6: The Impact of Collective Worship 10.00am - 3.30pm			£250
Thurs 3rd Mar 2022	World views of RE 10.00am - 3.30pm			£250
Tue 8th Mar 2022	Enabling governors, foundation governors and ex-officios to monitor the impact of the school's Christian Vision 6.00pm - 8.00pm ONLINE			Free
Thurs 10th Mar 2022	Valuing All God's Children and Mental Health & Wellbeing 10.00am - 12.30pm ONLINE			£150
Thurs 17th Mar 2022	SIAMS Strand 7: The Effectiveness of RE 10.00am - 3.30pm			£250
Thurs 24th Mar 2022	Children Leading Worship 10.00am - 12.30pm			£150



Training Events Booking Form

Spring 2022 Part 3

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 29th Mar 2022	Part 1: SIAMS Self-Evaluation 10.00am - 12.30pm			£150
	Headteachers' & Senior Leaders' Conference: <i>Educating for Hope</i> <div style="text-align: center; border: 2px solid orange; padding: 10px; width: fit-content; margin: 0 auto;"> FURTHER DETAILS COMING SOON! </div>			£250

School name	
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The Diocese of Worcester takes your privacy seriously and will only use your email address in relation to your training course booking(s).

	Please tick as applicable
SLA Member School	<input type="checkbox"/>
Non-SLA Member School	<input type="checkbox"/>
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	<input type="checkbox"/>
We would like to be invoiced.	<input type="checkbox"/>

Signed	Date



Training Events Booking Form

Summer 2022 Part I

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Thurs 28th Apr 2022	Day 3: Effective Leadership of a Church School for Deputy Heads 10.00am - 12.30pm			£150
Tue 3rd May 2022	Headteachers' briefing 1.30pm - 2.30pm ONLINE			Free
Wed 4th May 2022	Headteachers' briefing 10.00am - 11.00am ONLINE			Free
Thurs 5th May 2022	Headteachers' briefing 4.00pm - 5.00pm ONLINE			Free
Thurs 12th May 2022	Overview of Governance in a Church School 6.00pm - 8.00pm ONLINE			Free
Mon 16th May 2022	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Thurs 19th May 2022	Governors' and Clerks' briefing 6.00pm - 7.00pm ONLINE			Free
Tue 24th May 2022	Part 2: SIAMS Self-Evaluation 10.00am - 12.30pm			£150
Thurs 26th May 2022	Creative RE for EYFS & KSI 10.00am - 3.30pm			£250
Thurs 9th Jun 2022	Creative RE for KS2 & KS3 10.00am - 3.30pm			£250
Tue 14th Jun 2022	Day 4: Effective Leadership of a Church School for Deputy Heads 10.00am - 3.30pm <u>Venue:</u> To be confirmed in the joining instructions.			£250



Training Events Booking Form

Summer 2022 Part 2

All courses will take place at the Lowesmoor Diocesan Office, unless otherwise stated.
Please complete your booking form and return it by email to education@cofe-worcester.org.uk.

Date	Course	Delegate(s) name(s), position(s) and specific dietary requirements	Delegate's email address	Cost p.p. (non SLA schools)
Tue 14th Jun 2022	Enabling governors, foundation governors and ex-officios to monitor the impact of the school's Christian Vision 6.00pm - 8.00pm ONLINE			Free
Thurs 23rd Jun 2022	Imaginative & Multi-sensory Prayer for EYFS, KSI & KS2 10.00am - 3.30pm			£250
Thurs 30th Jun 2022	Imaginative & Multi-sensory Prayer for KS3 & KS4 10.00am - 12.30pm			£150
Fri 8th Jul 2022	School Leaders' Wellbeing Retreat 9.00am - 4.00pm <u>Venue:</u> Apples of Silver, Hereford			£250

School name	
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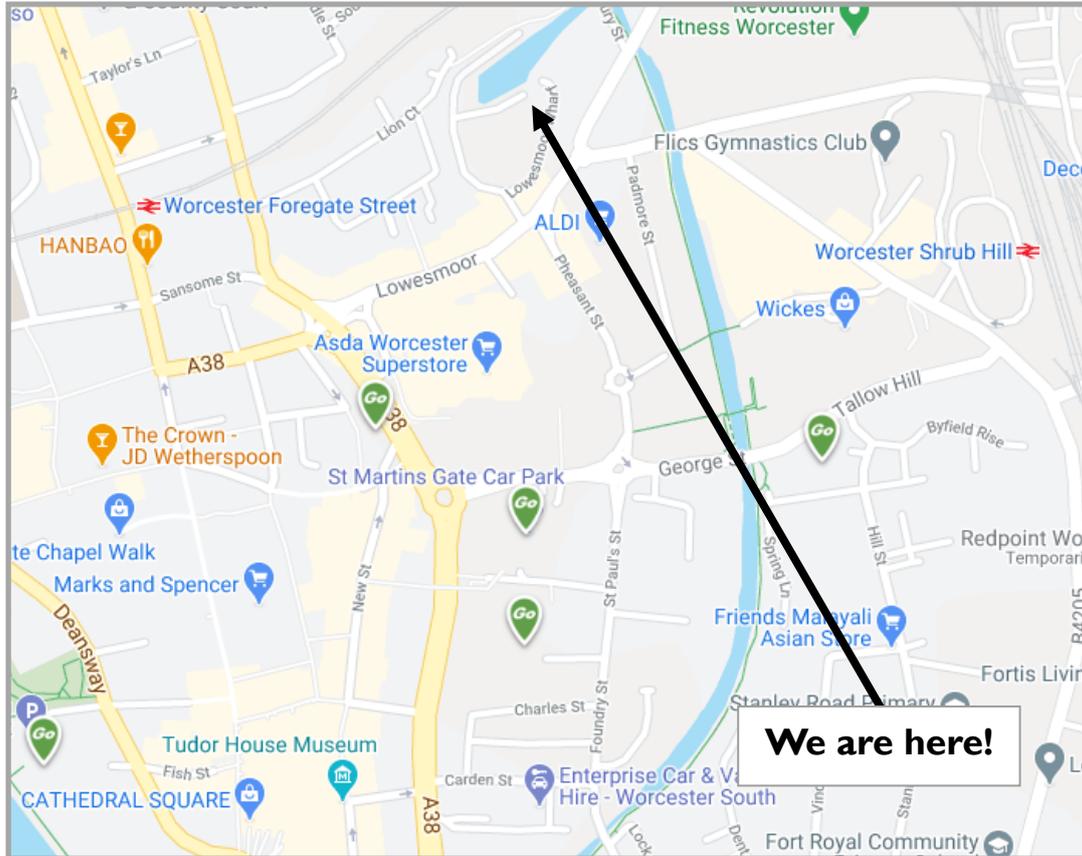
	Please tick as applicable
SLA Member School	
Non-SLA Member School	
We enclose a cheque for the total amount, payable to Worcester DBF Ltd.	
We would like to be invoiced.	

Signed	Date



We regret that there is no parking available at Lowesmoor Wharf.

Please see below for the nearest car parks and railway stations.



Pay to park by mobile phone at Worcester City Council car parks with RingGo™.

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- Get parking text reminders
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Location	RingGo code
St Martin's Gate multi-storey	7793
Tallow Hill	17788
Cornmarket, City Walls Road	7798
Providence Street	7797



Walking directions from 'Lowesmoor'

Route 1

Enter the Lowesmoor Wharf site and head to the left-hand side of the units directly opposite the entrance. Follow the road with the units on your right and the housing on your left. Take the right-hand curve in the road as you reach the entrance to Worcester Marina and follow the road to the end.

The Diocesan Board of Finance (DBF) offices should be directly in front of you. The front door can be accessed down a couple of steps. Please ring the intercom on arrival; a member of the team will come to greet you.

Route 2

Enter the Lowesmoor Wharf site and head to the right-hand side of the units directly opposite the entrance. Follow the road with the unit wall on your left and the 'Canal-side offices' on your right.

As you reach a building directly in front of you, head to its left and walk through the pedestrian gap in the low wall. The DBF offices should be directly in front of you. Head to the left of the building to access the front door which is located down a couple of steps. Please ring the intercom on arrival; a member of the team will come to greet you.