Example Role Outline: Messy Church Helper

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the Church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with your Parish Safeguarding Officer or the Diocesan Safeguarding Adviser (DSA) or Assistant DSA.

Those who work with children, young people and/or adults who are vulnerable should have a commitment to:

* Treat individuals with respect
* Recognise and respect their abilities and potential for development
* Working in ways that meet and develop the personal, spiritual, social and pastoral needs
* Promote their rights to make their own decisions and choices, unless it is unsafe
* Ensure their welfare and safety
* The promotion of social justice, social responsibility and respect for others
* Confidentiality, never passing on personal information, except to the person you are responsible to, unless there are safeguarding issues of concern which **must always** be reported to the person named above or to the Police or Social Services in an emergency.

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| **Role** | Messy Church Helper |
| **Responsible to** | Messy Church Leader |
| **Key Responsibilities of the Role (tasks to be undertaken)** | |
| CONSIDER IF THE WORKER IS SUPERVISED IN THEIR WORK OR UNSUPERVISED (SUPERVISES OTHERS)   |  | | --- | | As a volunteer: | | Be timely  Set up craft materials  Set up food and drink  Create space for children to talk, both formally and informally  Be aware of any health and safety matters that may affect the group and take appropriate action  Be responsible for one activity/group  Help clear away at the end of the session  Attend monthly team meetings  Work under the leadership and supervision of the activity co-ordinator  Read the parish’s safeguarding policy and know how to respond to, report and record any concerns you  may have about a child  Read and implement any other PCC policies or guidelines relevant to your work with children  Undertake safeguarding training every three years | |  | | |
| |  | | --- | | **Any arrangements for induction, training & support** | |  | | |
| For example:   |  | | --- | | Safeguarding training every three years | | Attend a session of training with Messy Church Leader | | Attend one-to-one meeting with Messy Church Leader for review | | |
| |  | | --- | | **Any practical arrangements relevant to the role** *(e.g. process for paying expenses, times role should be carried out, provision of equipment)* | | |
| CONSIDER FREQUENCY OF WORKING, SECURITY, PERSONAL SAFETY, HANDLING MONEY  For example:   |  | | --- | | Receipts for resources to be submitted to Treasurer via Messy Church Leader for reimbursement | | On rota by negotiation (*for example*: on average twice per month) | | |
| |  | | --- | | **Role to be reviewed** *(insert date)* | |  |
| **The role is eligible for a criminal record (DBS) check which is renewable every three years** *(insert yes / no)* | No *(if children’s parents are present - and contact with children is not both more frequent and without supervision)* |
| **Level of criminal record (DBS) check which is required for this role** |  |