**Diocese of Worcester  
Statement of Expectations  
for a Licensed Lay Minister with Permission to Officiate**

*This statement should be reviewed and updated annually by the LLM and the Incumbent.*

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| --- | --- |
| **Name of LLM** |  |
| **Name of Parish or Benefice** |  |
| **Name of Incumbent** |  |
| **Deanery** |  |

**Please briefly state the expectations of the LLM in their ministry with PTO, including (but not limited to) Sunday and midweek services, pastoral work and home communions, and funerals (if the LLM has undertaken the required training).**

**What agreement has been reached about expenses, if any?**

Signed (LLM) ........................................................................................ Date ..............................................

Signed (Incumbent) …………………………………………………………………………. Date…………………………………………..

*January 2024*