Example Role Outline: Children’s Worker

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the Church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with your Parish Safeguarding Officer or the Diocesan Safeguarding Adviser (DSA) or Assistant DSA.

Those who work with children, young people and/or adults who are vulnerable should have a commitment to:

* Treat individuals with respect
* Recognise and respect their abilities and potential for development
* Working in ways that meet and develop the personal, spiritual, social and pastoral needs
* Promote their rights to make their own decisions and choices, unless it is unsafe
* Ensure their welfare and safety
* The promotion of social justice, social responsibility and respect for others
* Confidentiality, never passing on personal information, except to the person you are responsible to, unless there are safeguarding issues of concern which **must always** be reported to the person named above or to the Police or Social Services in an emergency.

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| **Role** | Children’s Worker |
| **Responsible to** | Children’s Work Co-Ordinator |
| **Key Responsibilities of the Role (tasks to be undertaken)** | |
| CONSIDER IF THE WORKER IS SUPERVISED IN THEIR WORK OR UNSUPERVISED (SUPERVISES OTHERS)   |  | | --- | | As a volunteer: | | Be a practising Christian, a member of church and a regular attender of services  Pray for children and co-workers  Seek to get to know children in the group by name and make them feel secure  Create space for children to talk, both formally and informally  Communicate effectively with children  Work collaboratively with others  As directed, prepare and conduct sessions and activities relevant to the age and ability of the children in  the group  Be aware of any health and safety matters that may affect the group  Undertake training relevant to the role  Undertake safeguarding training every three years  Read the parish’s safeguarding policy and know how to respond to, report and record any concerns you  may have about a child  Read and implement any other PCC policies or guidelines relevant to your work with children  Regularly review your work with your co-workers and/or church leadership | |  | | |
| |  | | --- | | **Any arrangements for induction, training & support** | |  | | |
| For example:   |  | | --- | | Induction to be carried out by Children’s Work Co-ordinator | | Safeguarding training every three years | | Meet with co-workers once a term | | |
| |  | | --- | | **Any practical arrangements relevant to the role** *(e.g. process for paying expenses, times role should be carried out, provision of equipment)* | | |
| CONSIDER FREQUENCY OF WORKING, SECURITY, PERSONAL SAFETY, HANDLING MONEY  For example:   |  | | --- | | Receipts for resources to be given to the Children’s Work Co-ordinator  Keys for the children’s resources cupboard to be kept in the Vestry  On a rota by negotiation | |  | | |
| |  | | --- | | **Role to be reviewed** *(insert date)* | |  |
| **The role is eligible for a criminal record (DBS) check which is renewable every five years** *(insert yes / no)* | Yes |
| **Level of criminal record (DBS) check which is required for this role** | Enhanced |