



**Volunteers Working with Children  
PERSONAL REFERENCE**

Name of applicant: .....

Address .....

..... Post Code .....

Name of Group (if applicable) .....

1. How long have you known the applicant? .....

2. In what capacity? (e.g. friend, employer, etc.) .....

3. In your opinion or to your knowledge:

	YES	NO	DON'T KNOW/ OTHER Please clarify over
a) Does the applicant have experience of working with/looking after (i) children 0-12 and (ii) young people, 12 upwards?			
b) Does she/he have the ability to provide warm and consistent care for (i) children and (ii) young people?			
c) Does she/he have the mental stability, integrity and flexibility to supervise children and young people?			
d) Does she/he handle stress well?			
e) Does she/he have an understanding of non-discriminatory practice, e.g. non-sexist and non-racist behaviour?			
f) Is she/he someone who likes children and young people and can communicate readily with them?			
g) Is the applicant a person of honesty and integrity?			
h) Has the applicant been convicted of any offences?			
i) Are there reasons why the applicant should not work as a volunteer with children and young people?			

**Please add your own comments and sign overleaf**

**PTO**

4. Please add your own comments

Signed ..... Name .....

Date .....

Please return to .....

.....

.....

by .....