

Welcome to you all!

The Diocesan Initial Ministerial Development Programme continues the process of equipping you for a lifetime of service within the Church of England. It is an important transitional period when you will gradually come to terms with the responsibilities and challenges of a public representative ministry.

We therefore expect all curates to give Initial Ministerial Development top priority over all parochial events. Please read carefully and digest the admonitions overleaf!

Non-stipendiary curates are expected to join in as much of the programme as they possibly can. This year we have provided as many sessions as possible on Saturdays and Sundays in order to enable as many of you as possible to take part. Using Sunday as a training day underlines the reality that the training of curates is as much a responsibility of the Diocese as of the parishes.

Please contact me if you experience any problems or if you need to talk. I am more than willing to offer guidance or advice in times of difficulty or, indeed, at any time.

I look forward to a rich programme with many opportunities for us all to grow in faith and confidence as we seek to live out our calling in our parishes and beyond

The Rev'd Canon John Green, DDO

Please note

- Real parochial emergencies do, of course, occur from time to time. Should such an emergency arise, the incumbent of the curate's parish should phone the DDO with an explanation.
- In the case of a domestic emergency there is naturally great flexibility. In such an instance the curate should phone the DDO and describe the problem so that a decision can be made on granting leave of absence.
- Other than in such cases, however, curates are not expected to miss any of the scheduled IMDG events.
- It is also important to let the DDO know if you have an urgent need to leave early or, especially, to arrive late. We do not want to keep others waiting around unnecessarily at the start of proceedings. We particularly need to know about absences where the Diocese has had to order meals in advance, so that we are not left to pay for meals which have not been eaten.

DDO's Office

The Old Palace, Deansway, Worcester WR1 2JE
Tel : 01905-732814

Email : jgreen@cofe-worcester.org.uk

Secretary - Mr Richard Bywater
Tel : 01905-732814

Email : rbywater@cofe-worcester.org.uk

DDO's Home Tel : 01386-861304

DDO's Home Email :

ddocropthome@waitrose.com

DIocese OF WORCESTER



INITIAL MINISTERIAL DEVELOPMENT GROUP PROGRAMME 2007-2008

Welcome to Initial Ministerial Development 2007-2008!

Sunday 23rd September, 2007

Welcome Barbeque

An opportunity for us to meet, worship, relax and tell our stories.

Holland House, Cropthorne
1.30pm - 5.00pm

2nd YEARS ONLY] Saturday 26th January, 2008

Coming to Terms with My Part in Child Protection

Led by **Maria Johnson, Diocesan Child Protection Officer.**

Holland House, Cropthorne
10.00am - 1.00pm [Coffee & biscuits provided]

[1st YEARS ONLY] Monday 2nd June, 2008

Preparing for Priesting

An evening of quiet reflection on the nature of priesthood.

Holland House, Cropthorne
7.15pm - 9.30pm (Coffee & biscuits provided)

Saturday 6th October, 2007

Study Day

Led by **George Wauchope and Val Ogden from The Selly Oak Centre for Mission Studies, The Queen's Foundation, Birmingham**

Ipsley Church Centre, Redditch
10.00am - 4.00pm (Lunch provided)

Wednesday 7th November, 2007

Retribution or Rehabilitation? - Issues of Justice & Punishment

A study day at Long Lartin Prison.

9.30am - 4.00pm (Lunch provided)

[1st YEARS ONLY] Monday, 12th November, 2008

Boundaries in Ministry

An evening led by **Cynthia Harris, The Bishop's Advisor on Pastoral Care and Counselling.**

Holland House, Cropthorne
7.15pm - 9.30pm (Coffee & Biscuits provided)

Monday 3rd - Thursday 6th December, 2007

Looking After Yourself in Ministry – Body, Mind & Spirit

Facilitated by **Justine Allain-Chapman & Dr Steven McVitie.**

Sarum College, Salisbury

2.00pm Monday - 10.30am Thursday

[1st YEARS ONLY] Saturday 12th January, 2008

Presentation Skills Workshop led by **Shirley Scott, broadcaster.**

St Martin's Church, London Road, Worcester
10.00am - 3.00pm [Please bring a packed lunch]

Saturday 16th February, 2008

The Role of a Visionary Servant Leader - Expectations & Reality

Facilitator **Anthony Gell, Worcester Management Centre.**

St Michael's Church Centre, Stourport
10.00am - 4.00pm (Please bring a packed Lunch)

[1st YEARS ONLY] Saturday 1st March, 2008

Spinning Our Good News

A media training day, led by **Sam Setchell, Diocesan Communications Officer, and others.**

St Michael's Church Centre, Stourbridge
11.00am - 4.00pm [Please bring a packed lunch]

Sunday 9th March, 2008

Renewal & Regeneration within the Urban Community - an Engagement with Change

Facilitated by the people, parishioners and Parish Team at Cradley Heath.

Meet at St Luke's Church

9.30am - 4.00pm (Please bring a packed Lunch)

Thursday 17th - Thursday 24th April, 2008

Magdeburg, Germany/Worcester link for those new in ministry

This year it is our turn to be hosted in the Magdeburg area by newly ordained Pastors. The theme of the visit will be 'The Place of Music in Ministry'

More details nearer the time

Saturday 14th June, 2008

Help! I'm a Church Lawyer?

A day helping us to unravel the mysteries of Church Law, facilitated by **The Rev'd Canon David Parrott, Educational Advisor for the Ecclesiastical Law Society.**

St Michael's Church Centre, Stourport
10.00am - 4.00pm (Please bring a packed Lunch)

[3rd YEARS ONLY] Thursday 19th June, 2008

Finding Your Next Post

A day shared with curates from the Dioceses of Gloucester and Hereford, led by **The Rev'd John Lee, National Clergy Appointments Officer.**

The Bishop Mascall Centre, Ludlow
10.00 am to 4.00 pm [Lunch provided]

[3rd YEARS ONLY] Thursday 10th July, 2008

Preparing for First Responsibility

A training day for Third Year Curates from the Dioceses of Gloucester, Hereford, and Worcester.

Glenfall House, Cheltenham

10.00 am to 8.30 pm [Meals provided]

1. There will also be a **Vicars and Curates day** sometime during the year, at a place and date yet to be finalised.

2. Throughout the year, there will be a number of small, ad hoc meetings for each year group, to reflect on issues arising from ministry